

SECTION A - POLICY

A1 Environmental Policy Statement

Birmingham Hippodrome is one of the busiest multi stage theatres welcoming on average 500,000 visitors every year. Holding such a prominent position as one of the UKs leading theatre, Birmingham Hippodrome is committed to improving its environmental performance by driving down its CO₂ emissions and reducing, reusing and recycling its waste.

Birmingham Hippodrome Theatre Trust Limited recognizes that what we do today, affects the environment of both current and future generations and we are therefore committed to protecting the local and global environment and to continuously improving our environmental performance. Our aim is to ensure that the theatres operation is undertaken in such a manner as to have minimum risk on the environment in which it operates.

In pursuit of our environmental objectives, we shall:

- Ensure that environmental performance considerations are integrated into all the theatres operations
- Sustainability and life cycle considerations are integrated into all projects
- Comply with environmental legislation, regulations and best practice
- Prevent pollution and contamination
- Measure and manage energy consumption and where technically feasible reduce consumption
- Minimise the use of resources (materials, fuel and energy) thereby reducing waste
- Re-use and re-cycle waste materials where feasible
- Encourage and influence our contractors, suppliers and other stakeholders to work with us in securing beneficial change in our shared environmental risks

Birmingham Hippodrome's environmental policy recognises a long term commitment to update company practices according to advances in environmental understanding, changes in environmental law and best practice guidance.

Birmingham Hippodrome recognises that our environmental objectives can only be achieved through the leadership and engagement of our Senior Management Team and of our employees. In practical terms this means a willingness of all employees to demonstrate a commitment to our environmental objectives through implementation of, and adherence to the environmental policy, processes, procedures and best practice guidance.

Birmingham Hippodrome Theatre Trust Limited implements an Environmental Management System in accordance with ISO 14001:2015 throughout the business activity of running the Birmingham Hippodrome theatre. This policy does not include the activities of the individual production companies or of our occupying tenants.

This statement will be made available to all stakeholders and published on our website.

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Fiona Allan January 2021